

## **SHREE HARI CHEMICALS EXPORT LIMITED**

### **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

In accordance with the requirements of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013 the Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities, nature of the industry in which the company operates, update on the business and operations of the Company.

The Board members of Shree Hari Chemicals Export Limited (Independent and Non Independent) are provided with necessary information and opportunity to familiarize themselves with the Company, its management and its operations and Industry issues.

All documents sought by them are provided for enabling a good understanding of the Company, its various operations and the industry of which it is a part.

Orientation Programme on Induction of New Directors:

1. A presentation consisting of a brief introduction to the Group, Corporate profile of the Company and its history, objectives, strategy and plans and the Organizational structure.
2. Reference to the Code of Independent Directors as per Schedule IV of Companies Act, 2013 is provided and The Code of Conduct for Directors is issued.

Updation of Directors on a Continuing basis:

1. In the Board meetings, a quarterly report which includes information on business performance, operations, financial parameters, employee related matters, litigations, and compliances is presented to the Board.
2. Detailed businesswise presentations are made to the Directors once a year. These include Environment, Health and Safety results and plans, overview of the markets served and the competitive landscape, details of market share, market prices, channel partners, business objectives, results, priorities, plans and risk analysis.

The Directors get the opportunity to visit Company's factory, where senior plant heads apprise them of the operational and sustainability aspects of the factory to enable them to have full understanding & appreciation on the activities of the Company.

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### **Summary of familiarization programs imparted to Independent Directors**

The Independent Directors of the Company are made aware of their role, responsibilities, and liabilities at the time of their appointment/ re-appointment through a formal letter of appointment which also stipulates various terms and conditions of their engagement apart from clarifying their roles and responsibilities.

Pursuant to Regulation 46 (2) (i) of the Listing Regulations, details of such familiarization programmes imparted to independent directors during the FY 2015-16, FY 2016-17, FY 2017-18, FY 2018-19, FY 2019-20, FY 2020-21 and FY 2021-22 are as under:

<b>Financial Year</b>	<b>Number of programmes attended by Independent Directors</b>	<b>Total number of hours spent by Independent Directors</b>
2015-16*	1	8
2016-17	4	38
2017-18	4	40
2018-19	4	30
2019-20	5	45
2020-21	4	42
2021-22	4	33
Cumulative basis till March 31, 2023	3	29
<b>Total</b>	<b>29</b>	<b>265</b>

\* With effect from December 1, 2015